

## TESTIMONIALS

Graduates of Rockwood's programs have included representatives of the following organizations:

International Campaign for Tibet	Alaska Wilderness League
Greenpeace	City of San Francisco Women's Commission
Harlem Community Justice Center	Conservation Law Fund
San Francisco Women Against Rape	Idaho Conservation League
East Timor Action Network	Independent Press Association
United Vision for Idaho	Project Underground
New Orleans Prison Organizing Resource Center	Institute for Health Policy Studies
Rainforest Action Network	Indonesian Human Rights Network
Health Care Without Harm	Global Youth Connect
Center for Environmental Citizenship	Center for Responsive Politics
Multicultural Collaborative	Brainerd Foundation
International Rivers Network	Ruckus Society
Rockefeller Foundation	Direct Action Network
Pesticide Action Network	U'Wa Defense Project
Jobs with Justice	Women Working for Change
California Wilderness Coalition	International Committee of Lawyers for Tibet
Threshold Foundation	Ozone Action
Redefining Progress	Human Rights in China
EarthRights International	Amazon Watch
Ecotrust	Forest Ethics
Pacific Environment Resources	Democracy Compact
Seva Foundation	Western Canada Wilderness Committee
Social Venture Network	Institute for Soviet-American Relations
Healthy Building Network	National Environmental Trust
Snake River Alliance	Grand Canyon Wildlands Council
Amnesty International	Rhode Island Children's Crusade
Advocacy Institute	Hollyhock Activist School
Global Youth Action Network	Brower Fund
Earth Island Institute	Sierra Club
Global Environmental Policy Institute	Center for Environmental Health
Center for International Environmental Law	Glen Canyon Institute
Bank Information Center	Cultural Links
GreenAction	American Lands Alliance
Multinationals Resource Center	Pacific Marine Conservation Council
River Network	New World Foundation
Friends of the Earth	

"I found this training to be enormously helpful for my work and my life generally. The skills taught in this training help us become better leaders and better people."

— *Andrea Durbin, Campaigns Director, Greenpeace USA*

"This training was great. The skills and insights I gained are directly applicable to my work. I learned ways to work on relationships with co-workers. I found ways to encourage great work and help my staff feel inspired and supported."

— *Jimena Martinez, Project Director, Harlem Community Justice Center*

"I learned more from the *Art of Leadership* in three days than I have in all my years of campaigning and working as an activist. I have no doubt that having taken this workshop I will be a stronger and more effective leader. I also believe that I now have a greater capacity to learn—from my allies and from my adversaries."

— *Tzeporah Berman, British Columbia Program Director, Forest Ethics*

"The *Art of Leadership* was an unforgettable experience for me. It helped me identify and work on leadership issues that have made my work more difficult than it should have been. I now have skills in planning and communication that I didn't know I needed. I am very grateful to the Rockwood Leadership Program for making trainings like this available to the activist community."

— *Xiao Qiang, Executive Director, Human Rights in China, 2001 MacArthur Foundation Fellow*

"I can't tell you how much the *Art of Leadership* training opened up in me and how much I learned from everyone there. I have greater confidence in my sense of myself as a leader, and in my vision of what I want to do. I am already starting to make changes at the office. I am engaging my co-workers in a dialogue and a process to explore how to best work together and improve our capacity to make change in the world."

— *Sue Chiang, GreenAction*

"*The Art of Leadership* training has been one of the most intense and inspirational experiences of my activist life. The training really helped me to realize that a lot of the resources and skills that are needed to be a good leader and manager are within our selves. This training is like a road map to access those resources."

— *Monica Rodhe, Center for Health, Environment and Justice*

"At the end of the day, what I value most about what I took away was a sense that managing people and building teams can be an art AND a science. The scientist in me looks for proof, and I got it, and I think my heart grew as well."

— *Kay Treakle, Executive Director, Bank Information Center*

"I was skeptical about this workshop, as were several other executive directors coming from Washington, but it turned out to be a wonderful mix of practical leadership skills, personal growth and rejuvenation. I came away with some things to do differently in our office, and in my life."

— *John Ackerley, Executive Director, International Campaign for Tibet*

"For most activists, our resources and capacity seem limited and the future often looks bleak. The Rockwood workshop connected me with new (or perhaps age-old) sources of strength and vision. Human rights abusers and nature destroyers are in trouble if many more of us take this program."

— *Christopher Hatch, Executive Director, Rainforest Action Network*

“The leadership seminar reminds us of what it takes to run organizations effectively. It provides a wonderful set of innovative tools for anyone who is either new, or seasoned, in the art of managing complex organizational and programmatic challenges.”

— *Ann Krumboltz, Executive Director, Brainerd Foundation*

“The leadership training was inspiring and empowering for me. I learned specific things that I can do to be a better leader and had the opportunity to share a great experience with non-profit leaders from all over the country. I know so much more about my strengths and weaknesses as a leader, and I have the energy and tools to make the changes I want.”

— *Mike Green, Executive Director, Center for Environmental Health*

“It was an amazing experience for me, and probably the best training opportunity I've ever had. Thank you for your vision for this powerful program, which did such a great job of weaving practical leadership skills with personal growth. I can't wait to bring these new skills back to my colleagues and friends.”

— *Rani Corey, Executive Director, Campus Green Vote*

“I have spent five intense years organizing in the trenches and with that grounding I have been asked to take on more challenging work. But, much to my surprise, I have found that the challenges of this new level of work are not answered by what I have learned so far. This training was a chance to learn concrete management skills that I can apply immediately. But more importantly, I was able to link management and leadership with the more elusive questions of self, soul and spirit. Thanks for making this possible for me.”

— *Simon Greer, Jobs with Justice*

“Thanks for making this happen. I think Rockwood's workshops are going to be really important for strengthening our movement over the long-term. The practical impact of the techniques we were taught is clear, but the sense of community and shared purpose is what sticks with me now.”

— *David Hunter, Executive Director, Center for International Environmental Law*

“I participated in Rockwood's *Art of Leadership* several months ago and it was one of those life-shaking and life-shaping experiences that you realize how much you needed after it was over. It basically took participants through a bunch of essential steps for successful activism: setting goals, preparing a coherent work agenda, understanding our strengths and weaknesses as leaders (through anonymous feedback from peers, superiors, and subordinates), learning group-dynamics skills, sharpening intuition, and making sure efforts are carried out with integrity. The workshop contained a nice blend of organizational theory, psychology, progressive philosophy, and spiritual practice.

“I think it's fair to say that all of the 30+ participants—all activists or funders—found this an extraordinarily moving, pivotal, and powerful experience. I don't think there's a person in the group who is not now working for social change more efficiently, more effectively, and more happily.”

— *Michael H. Shuman, Director, Green Policy Institute, President, ProgressivePubs.com*